

STATUTES of European Boxing z.s.

adopted by the Congress of European Boxing z.s. and put into effect on 23 March 2025



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1. NAME, REGISTERED OFFICE AND LANGUAGE

- 1.1. The official name of the entity is European Boxing z.s. (hereinafter only as **"European Boxing"**).
- 1.2. European Boxing is a registered association founded for an unlimited period of time having its own legal identity as a registered association in accordance with §§ 214 and following of Czech Law no. 89/2012 Coll, the Civil Code.
- 1.3. The governing law of European Boxing is the law of Czech Republic.
- 1.4. The location the of registered office of European Boxing is Prague, the capital city of Czech Republic.
- 1.5. The official languages of European Boxing are Czech and English. In case of doubt or need of clarification, the English version of any writing will prevail for matters related to European Boxing Members. At the same time, for the purpose of fulfilling the requirements arising from the Czech laws and legal regulations, all necessary documentation must be drawn up in the Czech language.

2. PRINCIPLES, MISSIONS AND VALUES

- 2.1. Boxing is a recreational, competitive and elite sport for all, regardless of race, gender, religion or ability. Boxing can trace its roots back to the original Olympic Games, developed through the 19th century and has been included in the modern Olympic Games since 1904.
- 2.2. European Boxing is a non-profit international organisation administering Boxing (the sports of Olympic-style boxing, Adaptive boxing and E-sport boxing).
- 2.3. European Boxing is a continental confederation comprising national Boxing associations and organisations and operating in accordance with the conditions contained in these Statutes.
- 2.4. European Boxing is, as the Continental Confederation, part of World Boxing, the world Boxing federation that brings together the individual national Boxing associations and governs the sport of Boxing at international level as the supreme authority in all matters related to Boxing.
- 2.5. The Mission of European Boxing is to govern the sport of Boxing in all its forms in Europe, as the Continental Confederation, through the direction and guidance of World Boxing.
- 2.6. The Statutes embody provisions designed to enhance good governance within European Boxing, and to promote its transparency and accountability, so as to



ensure European Boxing's compliance with the Olympic Charter; no provision of these Statutes shall be deemed to conflict with or derogate from those principles.

- 2.7. European Boxing upholds values of fair play, equal opportunities for all, rejecting all forms of discrimination, harassment and abuse including but not limited to that based on race, gender, political opinion, nationality, social origin, property, place of birth or religion.
- 2.8. European Boxing is committed to the welfare of boxers, who at all levels must be able to participate free of doping, violence, manipulation, cheating, and any form of exploitation that could result in an attempt to win a bout or influence a competition.
- 2.9. European Boxing commits anyone involved with European Boxing and its activities at any level and in any capacity to behave in accordance with these Statutes, the Rules and Policies issued by European Boxing as well as all rules and regulations and the Code of Ethics of World Boxing.

3. PURPOSES AND OBJEVTIVES

- 3.1. The Purpose and Objectives of European Boxing are to:
 - 3.1.1. promote, develop and govern Boxing with integrity and transparency at all levels, committing to fair play and the health, safety and fair play of the boxers whilst supervising, supporting, and directing their activities;
 - 3.1.2. cooperate with the IOC, EOC and ASOIF in all matters relating to sport and the Olympic Family following the ideals and principles of the Olympic Movement all in compliance with the Olympic Charter, and to ensure the continued inclusion of Olympic-style boxing on the Olympic Games programme;
 - 3.1.3. represent and work on behalf of its Members to promote and develop Boxing;
 - 3.1.4. promote and uphold the values of World Boxing and European Boxing, including fair-play, transparency, inclusivity, integrity, excellence and sustainability, in all activities of European Boxing;
 - 3.1.5. develop links with other international sports federations and nongovernmental organisations in order to promote the interests of Boxing throughout the world;
 - 3.1.6. establish rules and regulations for all European competitions under the jurisdiction of European Boxing;



- 3.1.7. recognise only those competitions that comply with these Statutes, the Code of Ethics of World Boxing and the Rules and Policies and to ensure that these Statutes, the Code of Ethics of World Boxing and the Rules and Policies are observed at such competitions;
- 3.1.8. serve as the authority for all European tasks, issues and questions concerning Boxing and its rules and regulations;
- 3.1.9. promote European Boxing;
- 3.1.10. take into consideration the protection of the environment and promote sustainable development in Boxing;
- 3.1.11. promote and engage in commercial and marketing activities (including intellectual property rights, trademarks and logos) all over Europe and worldwide to directly benefit Boxing;
- 3.1.12. protect the independence and autonomy of European Boxing, its Members and stakeholders to govern and regulate Boxing accordingly, including exercising the right of democratic elections, free from any external influence; and
- 3.1.13. protect the integrity of Boxing and its participants by taking a leading role in the fight against doping and match-fixing in light of the fact that European Boxing will strictly enforce WADA's rules and the World Boxing Code for the Prevention of the Manipulation of Competitions.

4. TRADEMARKS AND LOGOS

4.1. European Boxing may create trademarks or logos as identification of itself, its goals and objectives. European Boxing may also create commercial logos to promote or identify its products or services. European Boxing reserves all rights for the use and the disposal of its trademarks and logos. Congress may approve or amend by Simple Majority any logo it deems appropriate for European Boxing.

5. MEMBERSHIP

Categories of Membership

- 5.1. Members will be either Full Members or Associate Members. There can be only one
 (1) Member per country or territory. Congress decides upon recommendation of the Executive Board whether a Member is a Full Member or an Associate Member.
- 5.2. The Voting Delegate of each Full Member shall be entitled to vote at Congress in accordance with the Congress Voting Rules.



- 5.3. Associate Members shall not be entitled to cast any votes at Congress.
- 5.4. A Member shall not be entitled to transfer its Membership and Membership shall at all times and in all circumstances be non-transferable.

Eligibility criteria for Members

- 5.5. A Member must be a legal entity that is the national or territorial association or organisation responsible for Boxing in a country or territory within the European continent.
- 5.6. In addition to the requirements in Article 5.5. of these Statutes, the applicant for Membership must:
 - 5.6.1. be a member of World Boxing;
 - 5.6.2. formally agree to be bound by and subject to these Statutes and the Rules and Policies;
 - 5.6.3. provide any other information and documentation that may be requested by the Executive Board, or by the Ethics Committee of World Boxing pursuant to any investigation; and
 - 5.6.4. not have been expelled from its Membership in less than one year before its reapplication for Membership.

Application Process for Membership

- 5.7. Any application for Membership, with all supporting material, must be sent to the Executive Board.
- 5.8. An application for Membership may be filed with the Executive Board at any time, except that an application filed no later than ninety (90) days before the start of Congress will not be acted upon until after that Congress.
- 5.9. The Executive Board will determine if all criteria are met in the application for Membership.
- 5.10. Notwithstanding any other provision of these Statutes, the decision to recommend an application for Membership to the Congress is at the sole discretion of the Executive Board.

Rights of Full Members

- 5.11. Full Members shall have the following rights for so long as they are in good standing in accordance with Article 5.12.8. of these Statutes:
 - 5.11.1. participate in the Congress of European Boxing;
 - 5.11.2. to appoint Delegates to attend, speak and vote at the Congress in accordance with these Statutes;



- 5.11.3. to submit nominations for the various offices of European Boxing in accordance with these Statutes;
- 5.11.4. to submit resolutions and proposals for inclusion on the agenda for the Congress, and amendments to such resolutions and proposals, in accordance with these Statutes;
- 5.11.5. participate in and to be informed about the activities of European Boxing and its bodies;
- 5.11.6. submit proposals, suggestions and comments on the activities of European Boxing;
- 5.11.7. to be eligible for financial and technical support from European Boxing for Boxing and for the development of boxers and in the running of competitions;
- 5.11.8. to enter boxers and participate in all competitions organised or recognised by European Boxing and by its Members, according to the Competition Rules and rules of the event organisers;
- 5.11.9. to organise European competitions and other events under the auspices of European Boxing in accordance with the Competition Rules; and
- 5.11.10. to hold any other rights and privileges attaching to Members as set out in these Statutes and the Rules and Policies.

Obligations of Full Members

- 5.12. Full Members shall have the following obligations:
 - 5.12.1. to uphold and act in accordance with the Principles, Mission and Values and Purpose and Objectives of European Boxing at all times;
 - 5.12.2. to comply with and enforce in their respective country or territory the Statutes, Code of Ethics, Rules and Policies, and decisions taken by the Congress, by the Executive Board and/or by any of the Committees or Commissions of European Boxing, and to ensure that their individual members do the same;
 - 5.12.3. to abide by the Code of Conduct at all times;
 - 5.12.4. to actively promote and represent Boxing in their country or territory;
 - 5.12.5. to promptly provide any information or documents that may be requested by the Congress, by the Executive Board, by the Secretary General and/or by any of the Committees or Commissions of European Boxing at any time and to otherwise fully cooperate with any such requests;



- 5.12.6. to maintain at all times their statutes or other constitutional documents (as submitted as part of their Membership application to European Boxing) and to notify European Boxing promptly of any changes to the same;
- 5.12.7. to inform European Boxing about the name and address of its president, secretary general and all other persons responsible for conducting, on its behalf, official business;
- 5.12.8. to be in good standing, which means to have paid its Membership fees and any other fees or debts due to European Boxing, including any fees or debts recognised by European Boxing from events or competitions under the jurisdiction of European Boxing, that are payable thirty (30) days or more before an event or before the Congress;
- 5.12.9. to hold a general assembly or an equivalent meeting annually;
- 5.12.10. to conduct training and development programmes for its boxers, coaches and technical officials;
- 5.12.11. where possible, to compete internationally in competitions, courses and meetings for Boxing;
- 5.12.12. to refrain from actions and speeches contrary to the activities and objectives of European Boxing and World Boxing.

Rights of Associate Members

- 5.13. Associate Members shall have the following rights for so long as they are in good standing in accordance with Article 5.14.9. of these Statutes:
 - 5.13.1. to be eligible for financial and technical support from European Boxing for Boxing and the development of boxers and in the running of competitions;
 - 5.13.2. to enter boxers and participate in all competitions organised or recognised by European Boxing and by its Members, according to the Competition Rules and rules of the event organisers;
 - 5.13.3. to appoint Delegates to attend (but not speak or vote at) the Congress in accordance with these Statutes;
 - 5.13.4. to receive regular correspondence and detailed information from European Boxing relating to Boxing; and
 - 5.13.5. to submit nominations for the various offices of European Boxing in accordance with these Statutes.

Obligations of Associate Members

5.14. Associate Members shall have the following obligations:



- 5.14.1. to uphold and act in accordance with the Principles, Missions and Values and Purpose and Objectives of European Boxing at all times;
- 5.14.2. to comply with and enforce in their respective countries or territories the Statutes, the Code of Ethics, Rules and Policies, and decisions taken by the Congress, by the Executive and/or the Executive Board, and to ensure that their individual members do the same;
- 5.14.3. to abide by the Code of Conduct at all times;
- 5.14.4. to actively promote and represent Boxing in that Associate Member's country or territory;
- 5.14.5. to promptly provide any information or documents that may be requested by the Congress, by the Executive Board, by the Secretary General and/or by any of the Committees or Commissions of European Boxing at any time and to otherwise fully cooperate with any such requests;
- 5.14.6. to promptly inform European Boxing of any changes in the Membership criteria originally submitted by the Associate Member (such as official name, registered office), and in any event within thirty (30) days of the change (and European Boxing shall have the right to determine if the change subsequently affects the status of the Membership in question);
- 5.14.7. to maintain at all times their statutes or other constitutional documents (as submitted as part of their Membership application to European Boxing) and to notify European Boxing promptly of any changes to the same;
- 5.14.8. to inform European Boxing of the name and address of its president, secretary general and all other persons responsible for conducting, on its behalf, official business;
- 5.14.9. to be in good standing, which means to have paid its Membership fees and any other fees or debts due to European Boxing, including any fees or debts recognised by European Boxing from events or competitions under the jurisdiction of European Boxing, that are payable thirty (30) days or more before an event or before the Congress;
- 5.14.10. to hold a general assembly or an equivalent meeting annually; and
- 5.14.11. to refrain from actions and speeches contrary to the activities and objectives of European Boxing and World Boxing.

Membership Fee

5.15. All Members shall pay to European Boxing an annual Membership fee, of an amount to be determined by the Executive Board and notified to Members, to be paid on or before 31 December of each calendar year.



End of Membership

- 5.16. Membership shall cease by:
 - 5.16.1. the expiration of a period of one hundred and eighty (180) days from delivery of a written notice of withdrawal from European Boxing sent to the Executive Board by a Member that is not in default of any fees or payments due to European Boxing;
 - 5.16.2. a decision of the Special Majority at Congress to exclude a Member from European Boxing;
 - 5.16.3. the dissolution of a Member;
 - 5.16.4. the dissolution of European Boxing.

6. BODIES OF EUROPEAN BOXING

- 6.1. The bodies of European Boxing are:
 - 6.1.1. the Congress;
 - 6.1.2. the Executive Board;
 - 6.1.3. the Committees.

7. CONGRESS

7.1. The Congress is the highest authority of European Boxing, and it consists of the Delegates nominated by the Members, the elected members of the Executive Board and the elected Chairs of the Committees of European Boxing.

Delegates

- 7.2. A Member can be represented at the Congress by a maximum of three (3) Delegates, provided that:
 - 7.2.1. a third (3rd) Delegate is only allowed if that Delegate is of a different gender to the first two (2) Delegates;
 - 7.2.2. each Delegate must be of the same nationality, have permanent residence in the country or territory, or work for the Member that they represent; and
 - 7.2.3. none of the Delegates can be appointed solely as a translator.



- 7.3. Each Full Member shall nominate one of its Delegates as its Voting Delegate. Only Voting Delegates may vote on any decisions at the Congress in accordance with these Statutes.
- 7.4. The names of Delegates, and the Voting Delegate nominated by each Member, must be submitted to the Secretary General at least thirty (30) days prior to the date of Congress unless due to force majeure.
- 7.5. Only Delegates of Full Members have the right to speak at Congress.
- 7.6. Delegates that are unable to attend Congress cannot be replaced or represented by another person unless due to force majeure.

Meetings of the Congress

- 7.7. The President shall chair all meetings of the Congress and shall have, with the recommendation of the Executive Board, the final decision on all points of order and matters of procedure for the Congress so long as such decision is not contrary to these Statutes. In the absence of the President or if the President has an actual or potential conflict of interest in respect of any agenda item, one of the Vice-Presidents shall chair such meeting of the Congress.
- 7.8. Congress will convene every year at a date and location to be determined by the last Congress. If that is not possible the Executive Board as an exception will decide.
- 7.9. Congress shall be primarily conducted in person. A virtual Congress or a hybrid combined model (virtual and in person) may be arranged if deemed suitable by the Executive Board. Virtual and hybrid Congresses shall follow the same procedure as physical Congresses, with appropriate adaption for the virtual environment.
- 7.10. The Secretary General shall notify all Members at least forty-five (45) days before the Congress is to be held, stating the location and date of Congress. If elections are to be held then notification must be provided of the Executive Board Positions available and the deadline for submission of candidates in accordance with these Statutes.
- 7.11. Congress is quorate if:
 - 7.11.1. more than half (1/2) of the Full Members with voting rights are represented (in person or virtually) by one (1) or more of their Delegates; and
 - 7.11.2. more than half (1/2) of the Executive Board Members is represented (in person or virtually).

Powers of Congress

- 7.12. The authority of the Congress is to:
 - 7.12.1. check roll call and approval of the agenda;



- 7.12.2. approve the minutes of the last Congress;
- 7.12.3. elect the President, the Vice-Presidents, the members of the Executive Board and the Chairs of Committees in accordance with these Statutes;
- 7.12.4. receive reports from the Executive Board and the Committees and Commissions of European Boxing (as appropriate);
- 7.12.5. approve proposals from Members or the Executive Board;
- 7.12.6. approve the Strategic Plan of European Boxing;
- 7.12.7. empower the Executive Board for decision-making for any specific topic;
- 7.12.8. appoint an Auditor (on the recommendation of the Executive Board);
- 7.12.9. approve the budget proposed by the Executive Board, the Auditor's report and financial audited accounts;
- 7.12.10. approve new Members or expel Members in accordance with these Statutes;
- 7.12.11. impose sanctions on Members or the Executive Board Members in accordance with relevant provisions of Article 14. of these Statutes;
- 7.12.12. approve amendments of the Statutes and the Competition Rules with a Special Majority;
- 7.12.13. grant titles of Honorary President, Honorary Personal Member and Medals of Honour (on the recommendation of the Executive Board); and
- 7.12.14. dissolve European Boxing in accordance with these Statutes.

Submissions, Agenda and Minutes

- 7.13. The Executive Board sets the agenda items for the business of the Congress and may also present the items to Congress.
- 7.14. The agenda should consist of those topics that are under the jurisdiction of the Congress.
- 7.15. Full Members may submit to the Executive Board any agenda items for consideration for discussion by the Congress no later than thirty (30) days before the start of Congress.
- 7.16. Congress agenda and supporting documents shall be published at least twenty (20) days in advance of the Congress and sent to all Delegates and other attendees at least fifteen (15) days prior to the date of the Congress.
- 7.17. Late additions to the agenda of the Congress may only be considered by the Congress if they are presented in writing before the opening of that Congress, and the addition of the new item to the agenda is agreed by a Special Majority. No new



proposal to the Congress may be added to the agenda after the beginning of the Congress. Minutes of Congress shall be drawn up within sixty (60) days of the end of Congress, and be published and sent to all Members, to the Executive Board, and to the Auditor.

7.18. The minutes should be signed by the President following approval at the next Congress.

Extraordinary Congress

- 7.19. An Extraordinary Congress may be called at any time.
- 7.20. An Extraordinary Congress may be called by:
 - 7.20.1. the President and at least one (1) Vice-President; or
 - 7.20.2. at least two (2) Vice-Presidents; or
 - 7.20.3. at least one third (1/3) of all Full Members; or
 - 7.20.4. the Special Majority of the Executive Board.
- 7.21. A call for an Extraordinary Congress to be held shall be submitted to the Executive Board.
- 7.22. A minimum of thirty (30) days' notice must be provided to the Members and the Executive Board to convene an Extraordinary Congress, which must be held within sixty (60) days of the Executive Board receiving the call.
- 7.23. The agenda for the Extraordinary Congress shall be limited to the matters raised by those who called for the Extraordinary Congress.
- 7.24. An Extraordinary Congress may be held in person, virtually or in a hybrid format under the same conditions and procedures as an ordinary Congress.
- 7.25. Notwithstanding Article 7.11. of these Statutes, an Extraordinary Congress is quorate if more than half (1/2) of the Full Members with voting rights are represented (in person or virtually) by one (1) or more of their Delegates.

8. EXECUTIVE BOARD

- 8.1. Subject to the exclusive powers and ultimate authority of the Congress, including the decisions of and any directions given by Congress to the Executive Board by Special Majority, the Executive Board shall have full power and authority to manage the affairs of European Boxing as its collective statutory body.
- 8.2. The Executive Board consists of the following individuals:
 - 8.2.1. the President;



- 8.2.2. three (3) Vice-Presidents;
- 8.2.3. four (4) ordinary Executive Board members one (1) of them elected as the Chair of the Audit and Finance Committee;
- 8.2.4. the Chair of the Sport and Competition Committee;
- 8.2.5. the Chair of the Medical and Anti-Doping Committee;
- 8.2.6. the Chair of the Referee and Judges Committee;
- 8.2.7. the Chair and Vice-Chair of the Athletes Committee.
- 8.3. There must be at least two (2) persons from each gender on the Executive Board taking into account that at least one (1) person of each gender has to be elected among the President and three (3) Vice-Presidents, as well as that at least one (1) person of each gender will be among the Chair and Vice-Chair of the Athletes Committee pursuant to Article 9.14. of these Statutes.
- 8.4. There can be no more than one (1) person from each Member of European Boxing among the group of President, three (3) Vice-Presidents and four (4) Executive Board members.
- 8.5. There can be no more than one (1) person from each Member of European Boxing among the group consisting of Committees Chairs mentioned in Articles 8.2.4., 8.2.5. and 8.2.6. of these Statutes. For the avoidance of any doubt, a representative of a Member who is represented in a group under Article 8.4. of these Statutes may also be represented in a group under this Article of these Statutes.
- 8.6. Elections shall be conducted in a manner that ensures compliance with Articles 8.4. and 8.5. of these Statutes. For the purposes of elections, athlete representatives are not considered to come from or to be associated with any Member.
- 8.7. Executive Board meetings will be held in person, virtually or in a hybrid format as considered fit by the President.
- 8.8. The chair of the Executive Board is the President, if the President is unavailable then one of the Vice-Presidents will chair the Executive Board. In case both the President and the Vice-Presidents are not available, the Executive Board will choose a chair from the available Executive Board Members.
- 8.9. There shall be a minimum of four (4) Executive Board meetings each calendar year. The dates, location and agenda of the Executive Board shall be defined by the President.
- 8.10. An Executive Board meeting is quorate if more than half (1/2) of Executive Board Members that have voting rights are in attendance (in person or virtually).



- 8.11. Each Executive Board Member shall have one (1) vote. All Executive Board decisions are passed by Simple Majority of those present at a quorate meeting, unless specified otherwise in the Statutes. Voting is generally conducted by open voting, however, the chair of the Executive Board meeting can propose to vote by secret voting. Should a vote be tied, the chair shall be entitled to a casting vote. No proxy votes are allowed at Executive Board meetings.
- 8.12. The term of office for Executive Board Members elected at the Congress will commence immediately after the completion of the Congress at which they were elected.
- 8.13. The term of office for the Executive Board Members:
 - 8.13.1. will commence immediately after the completion of the Congress at which they were elected;
 - 8.13.2. shall be governed by an Olympic cycle, normally lasting for four (4) years;
 - 8.13.3. and shall always expire at the end of the Congress held after the Summer Olympic Games in that Olympic cycle, while during such Congress new Executive Board Members will be elected.
- 8.14. Any person cannot serve more than two (2) full consecutive terms as an ordinary Executive Board member, no more than two (2) full consecutive terms as the Vice-President and no more than two (2) full consecutive terms as the President. For the avoidance of doubt, a maximum of six (6) full consecutive terms may be spent on the Executive Board by a person when the positions of an ordinary Executive Board member, Vice-President and President are rotated by that person.
- 8.15. If an Executive Board Member fails to attend three (3) or more scheduled Executive Board meetings consecutively without an objectively compelling reason they can be removed from the Executive Board, by a Simple Majority vote of the Executive Board. An Executive Board Member cannot have a substitute in case of non-availability.

Role and Responsibilities of the President

- 8.16. The role of the President is to represent European Boxing internationally and in relation to third persons to lead European Boxing.
- 8.17. The responsibilities of the President are to:
 - 8.17.1. be the figurehead of Boxing at European level, being the main spokesperson in line with the policies of the Executive Board and Congress;
 - 8.17.2. chair Congress, the Executive Board and any other appropriate meetings of European Boxing;



- 8.17.3. ensure European Boxing functions effectively and with integrity in accordance with the Principles, Mission and Values and Purpose and Objectives of European Boxing;
- 8.17.4. ensure decisions of the Congress and the Executive Board are implemented and the Statutes, the Code of Ethics and Rules and Policies are complied with in all instances;
- 8.17.5. liaise and communicate with Members, sponsors, stakeholders and external partners and relations on a regular basis, promoting Boxing at all times;
- 8.17.6. authorise and sign documentation on behalf of European Boxing in line with these Statutes, governance policies and procedures decided by the Executive Board in accordance with the principle of double signature; and
- 8.17.7. perform any other task as suitable for the position of the President of European Boxing.
- 8.18. The President may delegate its responsibilities to the Vice-Presidents.

Role and Responsibilities of the Vice-Presidents

- 8.19. The role of the Vice-Presidents is to deputise for the President where needed.
- 8.20. The Vice-Presidents shall act in a referral and consultative position. The Vice-Presidents must be provided with sufficient information on all European Boxing matters to support and advise the President and the Executive Board.

Acting on behalf of European Boxing

8.21. The President and the Vice-Presidents shall act for and on behalf of European Boxing, so that European Boxing shall be represented in relation to every legal action by at least the President and one (1) Vice-President or by at least two (2) Vice-Presidents.

Roles and Responsibilities of the Executive Board

- 8.22. The Executive Board has the following responsibilities and rights:
 - 8.22.1. to conduct and oversee the affairs of European Boxing and uphold the Principles, Mission and Values at all times;
 - 8.22.2. to take steps to achieve the Purpose and Objectives as laid out in these Statutes;
 - 8.22.3. to implement the decisions taken by the Congress;
 - 8.22.4. to prepare the Congress agenda;
 - 8.22.5. to uphold and ensure the observance of these Statutes, the Code of Ethics and the Rules and Policies;



- 8.22.6. to propose the Strategic Plan to the Congress for final approval, and to monitor its implementation;
- 8.22.7. to prepare an annual budget for each fiscal year, outlining the projected income, expenditures, and financial priorities of the organization which shall be submitted to Congress for approval;
- 8.22.8. to propose, adopt and amend additional Rules and Policies;
- 8.22.9. to determine the merits of Member proposals for Congress;
- 8.22.10. to approve and amend the competition calendar, new events or changes to competition structures and events;
- 8.22.11. to review the Competition Rules on an ongoing basis, including proposals put forward by Members, athletes, Committees and Commissions, and to put forward recommended amendments to the Competition Rules to Congress;
- 8.22.12. to select hosts for international, world competitions and championships under the auspices of European Boxing;
- 8.22.13. to assess applications for Membership and to recommend Members to Congress;
- 8.22.14. to implement all Rules and Policies including those related to sanctions and measures;
- 8.22.15. to appoint or remove the Secretary General on such terms and conditions as required by a Special Majority of votes vast at a quorate meeting;
- 8.22.16. to be responsible for the financial management of European Boxing including the Membership fees for Members;
- 8.22.17. to enter into contracts and agreements that benefit European Boxing;
- 8.22.18. to establish the Committees pursuant Article 9. of these Statutes;
- 8.22.19. to appoint members of the Committees in accordance with Article 9.8.3. of these Statutes and remove them in accordance with Article 9.8.6. of these Statutes, all except for the Athletic Committee;
- 8.22.20. to establish, dissolve or replace the Commissions and to remove, replace, or add members to Commissions pursuant Article 9.15 of these Statutes;
- 8.22.21. to delegate tasks and activities to Commissions;
- 8.22.22. to review, assess and approve reports from Committees and Commissions;
- 8.22.23. to propose recipients of Honorary Positions and the Medal of Honour to Congress;



- 8.22.24. to ensure European Boxing is appropriately represented at international events, congresses and meetings; and
- 8.22.25. to enact any activities or actions required in the Statutes and in the Rules and Policies.
- 8.23. All members of the Executive Board must:
 - 8.23.1. act in good faith, with respect to Boxing and to others, and work in the best interests of European Boxing and Boxing;
 - 8.23.2. at all times abide by the Code of Ethics and the Code of Conduct;
 - 8.23.3. abide by all Executive Board decisions and respect and support those decisions in accordance with the principle of collective responsibility;
 - 8.23.4. in accordance with the Conflict of Interest Policy, disclose, and/or remove themselves from any discussion or vote that could cause an actual or potential conflict of interest for the Executive Board Member, whether that be monetary, personal, political or sport related; and
 - 8.23.5. not disclose or permit external use of sensitive or confidential information of European Boxing activities to which the Executive Board Member has access.

Vacancies on the Executive Board

- 8.24. A casual vacancy may arise before the end of a term for an Executive Board Member in the following circumstances:
 - 8.24.1. resignation of an Executive Board Member in writing;
 - 8.24.2. death or serious illness of an Executive Board Member;
 - 8.24.3. removal of an Executive Board Member from the Executive Board;
 - 8.24.4. failure of an Executive Board Member to attend three (3) consecutive meetings without compelling reason and removal from the Executive Board;
 - 8.24.5. a position is not filled.
- 8.25. If a casual vacancy arises on the Executive Board, the Executive Board can fill the position until the next Congress by the following:
 - 8.25.1. If the vacant position is the President, one (1) of the Vice-Presidents will be designated by the Executive Board as the acting President.
 - 8.25.2. If the vacant position is the Vice-President, then an Executive Board Member, respecting the Gender Rules and Policy, will be designated by the Executive Board as acting Vice-President.



8.25.3. If the vacant position is an ordinary Executive Board member or a Chair of any Committee, the position will remain unfilled until the next Congress where an election can be held for that position.

9. COMMITTEES AND COMMISSIONS

Committees

- 9.1. The Committees will be standing bodies of European Boxing which are established by the Executive Committee. The Committees shall be at least the following:
 - 9.1.1. the Sports and Competition Committee;
 - 9.1.2. the Medical and Anti-Doping Committee;
 - 9.1.3. the Referee and Judges Committee;
 - 9.1.4. the Audit and Finance Committee;
 - 9.1.5. the Athletes Committee.

Sports and Competition Committee

9.2. The Sports and Competition Committee is responsible for defining the Competition Rules and other sport rules in the context of Boxing.

Medical and Anti-Doping Committee

9.3. The Medical and Anti-Doping Committee is responsible for matters relating to the health and welfare of boxers.

Referee and Judges Committee

9.4. The Referee & Judges Committee is responsible for matters relating to the Technical Officials, in particular but not limited to referees, judges, and refereeing of Boxing bouts at European level.

Audit and Finance Committee

- 9.5. The Audit and Finance Committee is responsible for all matters relating to the finances of European Boxing.
- 9.6. The Chair of the Audit and Finance Committee shall be elected by the Executive Board from the group of four (4) ordinary Executive Board members elected at the Congress.
- 9.7. The term of office of the Chair of the Audit and Finance Committee lasts for the same period as the Executive Board member's term of office is defined under Article 8.13. of these Statutes.



General provisions on the Committees

- 9.8. Unless otherwise stated in these Statutes, the following provisions apply to the Sports and Competitions Committee, the Medical and Anti-Doping Committee, the Referee and Judges Committee and the Audit and Finance Committee:
 - 9.8.1. Each Committee has at least three (3) members.
 - 9.8.2. With the exception of the Audit and Finance Committee, which follows from Article 9.6. of these Statutes, the Chairs of the Committees shall be elected at the Congress for the same period as the Executive Board Member's term of office is defined under Article 8.13. of these Statutes.
 - 9.8.3. The Executive Board shall appoint the members of the Committees based on nominations from the Members.
 - 9.8.4. Both members and Chairs of the Committees are limited to two (2) consecutive terms of office.
 - 9.8.5. The duties, processes and work of each Committee shall be assigned by the Executive Board.
 - 9.8.6. The removal of Committee Chairs or Committee members shall require a Special Majority of votes cast by the Executive Board.
 - 9.8.7. If the Committee Chair is removed, the Executive Board may replace him or her but only for the remaining part of period under 9.8.2. of these Statutes.

Athletes Committee

- 9.9. The Athletes Committee is responsible for representing boxers at European level and providing advice, guidance and opinion from athletes to European Boxing.
- 9.10. The Athletes Committee shall consist of six (6) boxers (three (3) male and three (3) female) who are over the age of eighteen (18) years and compete currently or have competed internationally within the last ten (10) years in Olympic-style boxing at the start of their first term as a member of the Athletes Committee.
- 9.11. The elections for the Athletes Committee members (including the Chair and Vice-Chair) will be conducted at the senior European Championships.
- 9.12. The term of office for the Athletes Committee members:
 - 9.12.1. will commence immediately after the completion of European Championships at which they were elected;
 - 9.12.2. shall be governed by an Olympic cycle, normally lasting for four (4) years;



- 9.12.3. and shall always expire at the end of the European Championships held after the Summer Olympic Games in that Olympic cycle, while during such European Championship new Athletes Committee members will be elected.
- 9.13. A member of Athletes Committee is limited to two (2) consecutive terms of office.
- 9.14. Both the Chair and Vice-Chair of the Athletes Committee will be members of the Executive Board while both genders have to be represented among them.

Commissions

9.15. Commissions are temporary in nature and shall be advisory to the Executive Board. The duties and work of each Commission shall be decided by the President, with the members of each Commission decided by the Executive Board.

10. ELECTIONS, VETTING PANEL AND VOTING

Elections

- 10.1. All Executive Board positions are subject to election by the Congress.
- 10.2. The Executive Board elections will be ordinarily conducted at the Congress held after the Summer Olympic Games. The Executive Board elections are conducted in accordance with the Rules for Electoral Voting.
- 10.3. All elections will be undertaken by secret ballot using an electronic voting system or paper ballot system.

Vetting Panel of Candidates and Officials

- 10.4. To be eligible for election to an Executive Board position, appointment as an Official, or continuation in office, a candidate must meet all eligibility requirements and comply with the Conduct of Candidates for Election Rules. Each candidate must also receive approval from the Vetting Panel, which shall consider the provisions outlined in Article 10.6. of these Statutes
- 10.5. The Vetting Panel is made up of up to three (3) persons appointed by the Executive Board. Members of the Vetting Panel must not have any link with Boxing and the candidates. The Vetting Panel will act in accordance with the Rules for Electoral Voting.
- 10.6. A candidate will be ineligible if the individual:
 - 10.6.1. is under eighteen (18) years old or above seventy-five (75) years old at the time of the opening of the voting, with the exception that a maximum of two (2) individuals above the age limit may be elected;
 - 10.6.2. is a member of staff of European Boxing;



- 10.6.3. has had a legal conviction by any Relevant Authority for fraud, embezzlement, theft, threatening or actual violence or other serious crimes;
- 10.6.4. has had any anti-doping violations at any time;
- 10.6.5. has been removed or expelled from office by Congress;
- 10.6.6. is under investigation or has been sanctioned for any breach of the Code of Ethics of World Boxing or any Rules and Policies;
- 10.6.7. has been subject to bankruptcy at any time;
- 10.6.8. has been a disqualified director of a company determined by a Relevant Authority; or
- 10.6.9. is otherwise prevented from holding such position by law.
- 10.7. The Vetting Panel will determine the eligibility of candidates.
- 10.8. Any decision of the Vetting Panel must be provided in writing with reasoning to the candidate with a copy to the Secretary General by no later than ten (10) days prior to the Congress during which the election shall take place.
- 10.9. The decision of the Vetting Panel is subject to the right of appeal. The appeal shall be submitted by the candidate to the Congress during which the election shall take place while the Congress decides upon the appeal prior to the election.

Voting

- 10.10. All decisions taken during Congress shall be decided by a Simple Majority unless specifically stated otherwise in these Statutes.
- 10.11. Each Full Member has one (1) vote subject to such Full Member complying with the obligations in these Statutes.
- 10.12. In the event of a tie, a re-vote will be held. If a tie occurs again the President will determine the outcome of the vote save in circumstances where the vote is for an election. If the vote is for an election, any tie will be unlocked by vote as many times as required.
- 10.13. Proxy voting and voting by mail is not permitted.

11. ASSETS

- 11.1. The assets of European Boxing consist of the annual fees from Members, interest on bank accounts, donations, contributions, grants, and any other income.
- 11.2. The income and property of European Boxing shall be applied solely towards the promotion of its Purpose and Objectives as set forth in these Statutes.



12. FINANCIAL ADMINISTRATION

- 12.1. The financial administration of European Boxing is governed by financial regulations approved by Congress, the Financial Policy and generally accepted practices of Czech law.
- 12.2. The annual account shall be audited by the Auditor whose report is to be submitted to the Congress.
- 12.3. The annual accounts together with a letter from the Auditor shall be sent to the Members at least twenty (20) days before Congress.

13. SECRETARY GENERAL

- 13.1. The Secretary General will be responsible for the effective management of European Boxing and its headquarters, within the scope and remit of the policies and objectives approved by the Executive Board.
- 13.2. The Secretary General attends all meetings of the Executive Board (but has no voting right).
- 13.3. The Secretary General will employ such staff as deemed necessary to manage the tasks of European Boxing within the budget and objectives of the Executive Board.
- 13.4. The Secretary General is generally responsible for:
 - 13.4.1. providing Executive Board administration and support, developing and implementing the annual budget and the Strategic Plan approved by Congress;
 - 13.4.2. prudently managing European Boxing's resources in terms of finance, tax, human resources, risk and facilities within the approved budget;
 - 13.4.3. overseeing the programmes and service delivery including the design, marketing, promotion, delivery and quality of the programmes, products and services agreed by the Executive Board;
 - 13.4.4. managing human resources, hiring, dismissing, determining day to day work programmes and the general conditions for European Boxing staff, consultants or external contractors according to authorised personnel policies and procedures that fully conform to current employment and labour laws and regulations;
 - 13.4.5. ensuring that European Boxing consistently presents a strong, transparent, positive public relations image to the Boxing community, Olympic family, partners, international media and external stakeholders;



- 13.4.6. representing European Boxing at competitions, events, international meetings or other functions that are remitted as part of the position of a Secretary General of an international federation; and
- 13.4.7. overseeing commercial planning and implementation, including marketing resources, advertising and agreeing marketing and partner contracts, ensuring the worldwide exposure of Boxing through multi-media platforms, particularly television, planning and negotiating TV agreements and signal distribution worldwide.

14. SANCTIONS

Sanctions for Members

Suspension of Member imposed by the Executive Board

- 14.1. The Executive Board may suspend a Member on any of the grounds set out below:
 - 14.1.1. the Member has acted in a manner to tarnish the reputation of European Boxing, or is detrimental or is contrary to the Principles, Mission and Values, or Purpose and Objectives of European Boxing, the Code of Ethics of World Boxing, the Rules and Policies or these Statutes;
 - 14.1.2. the Member has failed to maintain satisfactorily any of the criteria for Membership set out in these Statutes;
 - 14.1.3. during an investigation conducted by the Ethics Committee of World Boxing following an indication based on one of the aforementioned grounds.
- 14.2. The length of suspension by the Executive Board may be a fixed period of time or an indefinite period subject to the satisfaction of any terms and conditions imposed.
- 14.3. Where a fixed term suspension is imposed, it may be extended by the Executive Board if it determines that the original grounds for suspension are likely to remain an issue at the end of the fixed term.
- 14.4. Any suspension can be revoked at any time by the Executive Board should the Member demonstrate to the satisfaction of the Executive Board that the grounds for the suspension no longer apply and/or (where applicable) any terms or conditions imposed have been met.
- 14.5. Upon recommendation of the Executive Board the suspension may be converted to an expulsion by Congress as per Articles 14.8. 14.11. of these Statutes.
- 14.6. During the suspension period a suspended Member may not exercise any rights or benefits; the Executive Board may decide upon consequences for athletes of a suspended Member during the suspension period.



Other sanctions for Members imposed by the Executive Board

- 14.7. Other measures may also be imposed on a Member by the Executive Board, such as (but not limited to):
 - 14.7.1. the issuance of a caution, imposition of a financial penalty or fine, and imposition of specific conditions to be undertaken by the Member to return to good standing;
 - 14.7.2. the withholding of any grants, development support or any other assistance;
 - 14.7.3. the exclusion of rights and benefits of the Member, including but not limited to, the exclusion of boxers, officials, executive members and all associated members from international events and meetings recognised or conducted by European Boxing.

Expulsion from Membership

- 14.8. Only Congress can decide on the expulsion of a Member.
- 14.9. Congress can expel a Member by Special Majority upon recommendation of the Executive Board, if:
 - 14.9.1. the Member has been suspended in accordance with these Statutes and the reason for that suspension has not been rectified by that Member; or
 - 14.9.2. the Member has, by virtue of any act(s) or omission(s) identified in Article 14.1. of these Statutes seriously impacted or damaged the reputation of European Boxing and/or Boxing as a whole or has carried out repeated or persistent breaches of the Statutes.
- 14.10. The notification of any expulsion should be made immediately to all Members.
- 14.11. Upon notification of expulsion a Member shall lose all rights and privileges associated with being a Member of European Boxing.

Sanctions for Executive Board Members

Suspension of an Executive Board Member

- 14.12. Pursuant to the Ethics and Judicial Rules of World Boxing and upon recommendation of the Ethics Committee of World Boxing, the Executive Board can:
 - 14.12.1. provisionally suspend an Executive Board Member whilst an ethical investigation is ongoing;
 - 14.12.2. suspend and/or take any measures upon Executive Board Members (other than removal) by Special Majority.



Removal of an Executive Board Member

- 14.13. Congress can, upon proposal by the Executive Board and by Special Majority, remove an Executive Board Member from the Executive Board.
- 14.14. An Executive Board Member shall be removed if they are found no longer eligible to hold office by the Vetting Panel.

Right to be heard

- 14.15. Before a sanction or measure is imposed on a Member, the Executive Board shall provide the Member the right to be heard in person or in written form.
- 14.16. Before a sanction or measure is imposed on an Executive Board Member, the Executive Board shall provide the Executive Board Member the right to be heard in person or in written form.

Right for appeal

14.17. All sanctions imposed may be appealed pursuant to the Ethics and Judicial Rules of World Boxing.

15. DISPUTE RESOLUTION

15.1. Any dispute arising within European Boxing shall be resolved pursuant to the Ethics and Judicial Rules of World Boxing.

Court of Arbitration for Sport

15.2. Final decisions, decrees or actions of European Boxing under the Statutes, under the Rules and Policies, and under the Ethics and Judicial Rules of World Boxing may only be appealed exclusively to the CAS (Appeal Arbitration Division) which will resolve the dispute in accordance with the Code of Sports-related Arbitration adopted by CAS.

16. CHANGES TO THE STATUTES

16.1. These Statutes may be amended, added to or repealed only by Special Majority at the Congress.

17. DISSOLUTION OF EUROPEAN BOXING

17.1. European Boxing can only be dissolved at an Extraordinary Congress convened for that specific purpose in accordance with Article 7.19 and following of these Statutes.



For European Boxing to be dissolved it requires a Special Majority of votes cast at an Extraordinary Congress to carry the motion.

17.2. Extraordinary Congress will decide upon the use of any assets of European Boxing. If upon the dissolution of European Boxing there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall be given or transferred equally to other sporting institutions having similar objectives to the Purpose and Objectives of European Boxing.

18. DEFINITIONS AND INTERPRETATION

- 18.1. The words and phrases used in these Statutes shall have the following meaning:
 - 18.1.1. "Adaptive boxing" means Paralympic boxing.
 - 18.1.2. **"Anti-Doping Rules"** means the Anti-Doping Rules of European Boxing approved by the Executive Board from time to time.
 - 18.1.3. "ASOIF" means the Association of Summer Olympic International Federations, a non-profit association of international sports federations that compete in the Summer Olympic Games with its headquarters in Lausanne, Switzerland.
 - 18.1.4. **"Associate Member"** means a legal entity designated by the Executive Board as an associate member in accordance with these Statutes.
 - 18.1.5. **"Athletes Committee"** means the Committee established under these Statutes as described in Article 9.1.5. of these Statutes.
 - 18.1.6. **"Audit and Finance Committee"** means the Committee established under these Statutes as described in Article 9.1.4. of these Statutes.
 - 18.1.7. **"Auditor"** means the external auditor with a proven track record of financial auditing in the complex sport environment appointed by the Congress pursuant to Article 7.12.8. of these Statutes.
 - 18.1.8. **"Boxing"** means Olympic-style boxing, Adaptive boxing and E-sport boxing.
 - 18.1.9. **"CAS"** means the Court of Arbitration for Sport which is an independent arbitration body seated in Lausanne, Switzerland.
 - 18.1.10. **"Code of Conduct"** means Code of Conduct of European Boxing for Office-Bearing Positions, staff, coaches and boxers, Technical Officials of European Boxing, as approved by the Executive Board from time to time.
 - 18.1.11. **"Code of Ethics"** means the Code of Ethics of World Boxing, as changed by World Boxing from time to time.



- 18.1.12. **"Commission"** means a group of people appointed by the Executive Board to provide expertise and advice to the Executive Board and which are established and function in accordance with these Statutes.
- 18.1.13. **"Committee"** means any Committee of European Boxing which is established and functions as standing body of European Boxing in accordance with these Statutes, including those described in Article 9.1. of these Statutes.
- 18.1.14. **"Competition Rules"** means the Competition Rules of European Boxing as approved by the Executive Board from time to time.
- 18.1.15. **"Conduct of Candidates for Election Rules"** means the Conduct of Candidates for Election Rules of European Boxing as approved by the Executive Board from time to time.
- 18.1.16. **"Conflict of Interest Policy"** means the Conflict of Interest' Policy of European Boxing as approved by the Executive Board from time to time.
- 18.1.17. **"Congress"** means the body more particularly described in Article 7. of these Statutes.
- 18.1.18. **"Congress Voting Rules"** means the Congress Voting Rules of European Boxing as approved by the Executive Board from time to time.
- 18.1.19. **"Continental Confederation"** means an entity that is recognized part of World Boxing organization and structure as federation that brings together the individual national Boxing associations active within the same continent and governs the sport of Boxing at international level as the supreme authority in all matters related to Boxing at such continent.
- 18.1.20. **"Delegate"** means a person appointed under Article 7.2. of these Statutes to represent a Member at the Congress.
- 18.1.21. **"EOC"** means the European Olympic Committees, an organisation based in Rome, Italy, consisting of National Olympic Committees from the continent of Europe.
- 18.1.22. **"Ethics and Judicial Rules of World Boxing"** means the Ethics and Judicial Rules of World Boxing as approved by the Executive Board of World Boxing from time to time.
- 18.1.23. **"Ethics Committee of World Boxing"** means the Ethics Committee of World Boxing as it is established within the World Boxing Statutes.
- 18.1.24. **"European continent"** means the area of Europe including all the countries where there are active National Olympic Committees recognized by IOC who are part of EOC.



- 18.1.25. **"Executive Board"** means the Executive Board of European Boxing as described in Article 8. of these Statutes.
- 18.1.26. **"Executive Board Members"** means the members of Executive Board as mentioned in Article 8.2. of these Statutes.
- 18.1.27. **"Extraordinary Congress"** means the body comprising the Delegates of the Members as described in Articles 7.19. 7.24. of these Statutes.
- 18.1.28. **"Financial Policy"** means the Financial Policy of European Boxing as approved by the Executive Board from time to time.
- 18.1.29. **"Full Member"** means the Full Member of European Boxing approved by Congress pursuant to Article 5.1. of these Statutes.
- 18.1.30. **"Gender Rules and Policy"** means the Gender Rules and Policy of European Boxing as approved by the Executive Board from time to time.
- 18.1.31. **"Honorary Personal Member"** means an individual granted the title of Honorary Personal Member who has provided significant service to European Boxing, and who is appointed by Congress, in accordance with these Statutes. For the avoidance of doubt, an Honorary Personal Member is not a Member of European Boxing.
- 18.1.32. **"Honorary Positions"** means persons who are granted the titles Honorary Personal Member or Honorary President in accordance with these Statutes.
- 18.1.33. **"Honorary President"** means a person granted the title of Honorary President, who was a former President of European Boxing and is appointed by Congress, in accordance with these Statutes.
- 18.1.34. **"IOC"** means the International Olympic Committee, which is the international non-governmental and non-profit organisation responsible for the Olympic movement, including the Olympic Games, under the Olympic Charter.
- 18.1.35. **"Medical and Anti-Doping Committee"** means the Committee established under these Statutes as described in Article 9.1.2. of these Statutes.
- 18.1.36. "Members" means the members of European Boxing as described in Article
 6, including Full Members and Associate Members, and "Membership" means being a Member.
- 18.1.37. "Official" means any person (other than those elected as Executive Board Members) who is appointed to a position in which they represent European Boxing, unless specifically provided otherwise in these Statutes.



- 18.1.38. **"Olympic Charter"** means the codification of the fundamental principles of Olympism, rules and by-laws adopted by the IOC.
- 18.1.39. **"Olympic Movement"** means the concerted, organised, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism.
- 18.1.40. "Olympic Movement Code on the Prevention of the Manipulation of Competitions" means the Olympic Movement Code on the Prevention of the Manipulation of Competitions adopted by the IOC.
- 18.1.41. **"President"** means the President of European Boxing as described in Articles 8.16. 8.18. of these Statutes.
- 18.1.42. **"Prevention of Manipulation Policy"** means the Prevention of Manipulation Policy of European Boxing as approved by the Executive Board from time to time.
- 18.1.43. **"Principles, Missions and Values"** means the principles, missions and values of European Boxing as set out at Article 2. of these Statutes.
- 18.1.44. **"Purpose and Objectives"** means the purpose and objectives of European Boxing as set out at Article 3. of these Statutes.
- 18.1.45. **"Relevant Authority"** means a disciplinary body, tribunal, court or other judicial or arbitral body properly constituted by law, or by the Rules and Policies, and acting in accordance with the law applicable to its jurisdiction.
- 18.1.46. **"Rules and Policies"** means all rules, regulations and policies enacted or adopted by European Boxing bodies from time to time.
- 18.1.47. "Secretary General" means the Secretary General as described in Article13. of these Statutes.
- 18.1.48. **"Simple Majority"** means a resolution passed by at least a majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress;
- 18.1.49. **"Special Majority"** means a resolution passed by at least a two-thirds (2/3) majority of votes validly cast by those present and entitled to vote and voting at meetings or the Congress;
- 18.1.50. **"Sports and Competition Committee"** means the Committee established under these Statutes as described in Article 9.1.1. of these Statutes.
- 18.1.51. **"Strategic Plan"** means the strategy and plan developed by the Secretary General, in particular on a quadrennial basis, for the direction of European



Boxing over a specified period of time as decided by the Executive Board and Congress.

- 18.1.52. **"Technical Official"** means those officials with specific skills required to operate an event, including technical delegates, referees and judges, national officials.
- 18.1.53. **"Vetting Panel"** means the vetting panel as described in Articles 10.4. 10.9. of these Statutes.
- 18.1.54. **"Vice-Presidents"** means the Vice-Presidents of European Boxing as described in Articles 8.19. and 8.20. of these Statutes.
- 18.1.55. **"Voting Delegate"** means a person appointed under Article 7.3 of these Statutes to represent a Member at the Congress and cast votes on that Member's behalf.
- 18.1.56. "WADA" means the World Anti-Doping Agency, a body founded by the IOC and constituted as a foundation in Lausanne by an instrument of foundation signed on 10 November 1999 and named in that instrument as the Agence Mondiale Antidopage, World Anti-Doping Agency.
- 18.1.57. **"World Anti-Doping Code"** means the World Anti-Doping Code firstly adopted by WADA on 5 March 2003 as amended from time to time.
- 18.1.58. **"World Boxing"** means the organization called World Boxing, with its registered office at Chemin du Levant 6, Renens, 1020, Switzerland, which is the world Boxing federation that brings together the individual national Boxing associations and governs the sport of Boxing at international level as the supreme authority in all matters related to Boxing.
- 18.1.59. **"European Championships"** means the elite sporting event organized by European Boxing of elite adult Boxers on the European level.