



**EUROPEAN
BOXING**

Secretary-General

Organisation:	European Boxing
Reports to:	The Executive Board of European Boxing
Position:	Full-Time, Remote (with regular international travel expected)

Overview of the Role	European Boxing is a not-for-profit continental sports federation dedicated to place the interests of boxers first and ensure that boxing remains at the heart of the Olympic movement. As a Continental Federation of World Boxing, European Boxing was established by a group of like-minded individuals from a number of National Federations across Europe in response to the persistent issues surrounding Olympic-style boxing's international governance. Including issues of integrity, transparency, and financial management that had threatened boxing's Olympic future. Currently registered in Prague, has and comprising over 40 National Federations members, European Boxing operates across Europe and maintains strong ties with the International Olympic Committee (IOC), the European Olympic Committee (EOC, and World Boxing The role of Secretary General (SG) is a statutory role which is vital for the organisation of European Boxing. In coordination with the Executive Board, the Secretary General will provide leadership and management skills to implement a strategy that achieves the vision, mission and objectives of European Boxing. Reporting to the Executive Board, the SG will ensure effective governance, operational excellence and alignment with the Olympic Charter and European Boxing's mission and rules. European Boxing is seeking a leader with significant experience and understanding of the international boxing environment and with a vision and strategy for the organisation and revenue generation. This role is remote, with flexibility on location within Europe, but requires regular international travel for events, meetings, and representation duties.
Key Stakeholders	• Athletes, Technical staff, Officials • International Olympic Committee (IOC) • European Olympic Committee (EOC) • National Federations (who are members of European Boxing or applied for membership) • World Boxing • European Boxing partners

Key Responsibilities	Strategic Leadership & Governance • Implement and refine the strategic direction set by the Executive Board of European Boxing. • Oversee the preparation and execution of action plans aligned with European Boxing's mission. • Ensure compliance with the Statutes, Olympic Charter, World Boxing statutes, and international sports regulations. • Prepare agendas and minutes for Executive Board meetings. • Provide regular reports on European Boxing's activities, financial status, and strategic initiatives. Operational Management • Manage the daily operations with the scope and remit of the policies and objectives approved by the Executive Board. • Supervise and mentor a diverse team of staff and volunteers. • Manage European Boxing's resources in terms of finance, tax, human resources, risk and facilities within the approved budget, ensuring financial sustainability and accountability. • Manage human resources, hiring, dismissing, determining day to day work programmes and the general conditions of European Boxing staff, consultants and external contractors. • Implement digital transformation initiatives to enhance operational efficiency. • Coordinate logistics for international events. Stakeholder Engagement & Representation • Represent European Boxing in international forums and governmental bodies. • Cultivate and maintain relationships with sponsors, the media, and other key partners. • Advocate for European Boxing's interests in global sports policy discussions. • Promote European Boxing's values of inclusivity, sustainability, and integrity. • Ensure that European Boxing consistently presents a strong, transparent, positive public image to the Boxing community, Olympic family, partners, international media and external stakeholders. Legal and Ethical Oversight • Ensure adherence to anti-doping regulations, safeguarding policies, and ethical standards. • Oversee the implementation of integrity programs and compliance mechanisms. • Manage legal affairs, including contracts, disputes, and intellectual property rights
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Criteria	Qualifications and Experience • Advanced degree in Sports Management, Business Administration, Law, or a related field. • Minimum of 5 years of senior management experience, preferably within international sports organizations. • Proven track record in strategic planning, financial management, and team leadership. • Fluency in English (spoken and written) at least at C1 level; proficiency in additional languages is advantageous. • Willingness to travel internationally as required. Personal Attributes • Visionary leadership with a passion for the Olympic Movement. • Exceptional communication, negotiation, and interpersonal skills. • Strong analytical and problem-solving abilities. • Commitment to diversity, equity, and inclusion within the organization and the sport. General • Holds a current background check • Comply with all policies set down by European Boxing and ensure that they are implemented as appropriate.
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Application process:

All candidates interested in applying for this role should email a copy of their curriculum vitae (CV), copies of certificates and diplomas confirming the required skills (if applicable), and a covering letter explaining their suitability for the role, to Mr. Len Huard, Vice-President of European Boxing, at admin@europeanboxing.org.

The closing date for applications is on 14 December 2025 at 23:59 CET.